
Meeting: Council
Date: 27 November 2014
Subject: Payment of Allowances for Police and Crime Panel (PCP) Roles
Report of: Cllr Jamieson, Leader of the Council
Summary: The report proposes that allowances be paid from the Home Office grant for certain roles on the Police and Crime Panel.

Advising Officer: Deb Broadbent-Clarke, Director of Improvement and Corporate Services
Contact Officer: Mel Peaston, Committee Services Manager
Executive Member: Cllr Jamieson, Leader of the Council
Public/Exempt: Public
Wards Affected: All
Function of: Council

CORPORATE IMPLICATIONS

Council Priorities:

The proposed action does not relate to any specific CBC Council priority.

Financial:

1. Any allowances to PCP members would be paid from the Home Office PCP grant which is administered by Bedford Borough Council. There would therefore be no financial implications for this Council.

Legal:

2. The Police Reform and Social Responsibility Act 2011 makes provision for allowances to be paid to PCP members.

Risk Management:

3. There are no risk management implications.

Staffing (including Trades Unions):

4. Not applicable

Equalities/Human Rights:

5. The PCP operates in an environment where decisions are made in a way which minimises unfairness, and without a disproportionately negative effect on people from different ethnic groups, disabled people, women and men. It is important that Councillors and lay members serving on the PCP are aware of this duty before they take a decision.

Public Health

6. There are no public health implications.

Community Safety:

7. The PCP's role includes influencing the Police and Crime Commissioner to promote community safety across the whole of Bedfordshire.

Sustainability:

8. Not applicable

Procurement:

9. Not applicable

RECOMMENDATIONS:

Following recommendations made by Bedford Borough Council's Independent Review Panel (IRP), that this Council agrees the recommendations of the IRP as follows:-

1. **that an annual allowance of £5,050 be paid to the Chairman of the Bedfordshire Police and Crime Panel;**
2. **that an annual allowance of £500 be paid to the Vice-Chairman of the Bedfordshire Police and Crime Panel;**
3. **that each of the Panel's Lay Members be paid an annual allowance of £750;**
4. **that if a Lay Member is elected as Chairman or Vice-Chairman of the Bedfordshire Police and Crime Panel, they be paid both the Chairman or Vice-Chairman's allowance as applicable, and also the Lay Member's allowance;**
5. **that the proposed allowances set out in recommendations 1-3 above be payable with effect from 1 April 2014.**

Proposals for allowances

10. Proposals for paying allowances for certain roles on the PCP are set out in Appendix A, a report considered and agreed by Bedford Borough Council on 15 October 2014.

11. Bedford Borough Council is the host authority to the Bedfordshire Police and Crime Panel and therefore the authority which administers the Home Office Grant for the PCP.

Agreement by constituent authorities

12. Bedford Borough Council agreed the recommendations at its meeting on 15 October 2014, and Luton Borough Council also agreed them at its meeting on 4 November 2014.

Conclusion and Next Steps

13. If Central Bedfordshire Council agrees the recommendations, action will be taken by Bedford Borough Council to pay the allowances from the Home Office grant, backdated to 1 April 2014.

Appendices:

Appendix A – Report to Bedford Borough Council “Payment of Allowances to members of Bedfordshire PCP: Report of Bedford Borough Council’s Independent remuneration Panel”

Appendix B – Minute of Bedford Borough Council’s meeting on 15 October on the payment of allowances to PCP members.

Background Papers: (open to public inspection) none